



Professional Standards and Integrity Committee of the City of London Police Authority Board

Date: THURSDAY, 26 NOVEMBER 2020

Time: 11.00 am

Venue: VIRTUAL PUBLIC MEETING (ACCESSIBLE REMOTELY)

Members:

Alderman Alison Gowman (Chair)	Alderman Emma Edhem
Caroline Addy	Alderman Gregory Jones QC
Douglas Barrow	Deborah Oliver
Nicholas Bensted-Smith	Deputy James Thomson
Tijs Broeke	James Tumbridge
Mary Durcan	

Enquiries: John Cater
John.Cater@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:
<https://youtu.be/m7T0ns4XbAU>

This meeting will be a virtual meeting and therefore will not take place in a physical location following regulations made under Section 78 of the Coronavirus Act 2020. A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

John Barradell
Town Clerk and Chief Executive

AGENDA

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes of the meeting held on 14th September.

For Decision
(Pages 1 - 10)

4. **REFERENCES**

Joint report of the Town Clerk and Commissioner.

For Information
(Pages 11 - 12)

5. **OFFICERS ON ACTING AND TEMPORARY PROMOTION AT 30/11/2020**

Report of the Commissioner of the City of London Police

For Information
(Pages 13 - 14)

6. **Q2 STOP AND SEARCH DATA - 2020-21**

Report of the Commissioner of the City of London Police.

For Information
(Pages 15 - 36)

7. **STOP AND SEARCH DATA BREAKDOWN**

Report of the Commissioner of the City of London Police.

For Information
(Pages 37 - 38)

8. **USE OF ALGORITHMS AND AI WITHIN CITY OF LONDON POLICE**

Report of the Commissioner of the City of London Police.

For Information
(Pages 39 - 78)

9. **EQUALITY AND INCLUSION STRATEGY UPDATE**

Report of the Commissioner of the City of London Police.

For Information
(Pages 79 - 104)

10. **INTEGRITY AND CODE OF ETHICS UPDATE**
Report of the Commissioner of the City of London Police.
- For Information**
(Pages 105 - 130)
11. **IOPC REVIEW INTO STOP AND SEARCH, REPORT ON THE METROPOLITAN POLICE SERVICE**
Report of the Commissioner of the City of London Police.
- For Information**
(Pages 131 - 140)
12. **ACTION PLAN: TRANSPARENCY, ACCOUNTABILITY AND TRUST IN POLICING**
- For Information**
(Pages 141 - 188)
13. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
14. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
15. **EXCLUSION OF THE PUBLIC**
MOTION – that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.
- For Decision**
16. **NON-PUBLIC MINUTES**
To agree the non-public minutes of the meeting held on 14th September.
- For Decision**
(Pages 189 - 192)
17. **NON-PUBLIC REFERENCES**
Joint report of the Town Clerk and Commissioner.
- For Information**
(Pages 193 - 194)
18. **CITY OF LONDON POLICE ETHICAL PARTNERSHIPS**
Report of the Commissioner of the City of London Police.
- For Information**
(Pages 195 - 206)

19. **PROFESSIONAL STANDARDS STATISTICS – QUARTER 2 - 1ST JULY 2020 – 30TH SEPT 2020**
Report of the Commissioner of the City of London Police.
- For Information**
(Pages 207 - 222)
20. **PROFESSIONAL STANDARDS DIRECTORATE CASES**
Report of the Commissioner of the City of London Police.
- For Information**
(Pages 223 - 226)
- a) Cases assessed as conduct or performance issue - case to answer / upheld (Pages 227 - 230)
 - b) Cases assessed as not conduct or performance issue - no case to answer / not upheld (Pages 231 - 236)
 - c) Local Resolution (Pages 237 - 244)
 - d) Death or Serious Injury (Pages 245 - 248)
 - e) Cases dealt with under Complaint and Conduct Regulations 2019 (Pages 249 - 268)
21. **ACTION FRAUD STATISTICS – QUARTER 2 – 1ST JULY 2020 – 30TH SEPT 2020**
Report of the Commissioner of the City of London Police.
- For Information**
(Pages 269 - 276)
22. **NFIB CASES ASSESSMENT PROCESS**
Oral Update
- For Information**
23. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
24. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**